



EMPLOYMENT OPPORTUNITY

The Kitsumkalum Indian Band is one of fourteen tribes of the Tsimshian Nation, is a fast growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the Kitsumkalum Indian Band invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

DEPARTMENT: Fisheries
SUPERVISOR: Band Manager
POSITION/TITLE: Fisheries Marine Biologist/Operations Manager
TERMS: Full Time

NATURE AND SCOPE OF WORK: The Fisheries Marine Biologist/Operations Manager, will undertake duties associated with the Kitsumkalum Indian Band's AFS fisheries initiatives within the Kitsumkalum/Skeena River and the North Coast, with project and work sites primarily in the Kitsumkalum/Skeena River and North Coast areas. The successful applicant should be comfortable working in a fast-paced and dynamic environment, oversee/manage several projects, supervise field crews, be able to work independently and have excellent communication skills.

DUTIES:

- Performs all duties and responsibilities in accordance with the Kitsumkalum Indian Band policies, standards and procedures, as directed by the Band Manager,
- Maintains confidentiality on all matters relating to the affairs of the Fisheries Department and the Kitsumkalum Indian Band. This is an absolute requirement,
- The primary responsibility of this position is to Manager the Kitsumkalum AFS Fisheries Program and it's transition into a treaty negotiated fisheries operation,
- Researches, develops and plans fish and shellfish aquaculture program opportunities,
- Presents and provides technical advise on fisheries research, studies and management, fisheries opportunities and other issues to the Chief and Council and associated organizations/committees,
- Develops business plans for research, aquaculture and related studies, prepare and seeks funding for various projects,
- Provides technical direction and guidance to fisheries related workers participating in field studies, research and/or the development and operation of projects,

KITSUMKALUM INDIAN BAND

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The ideal candidate will possess the below listed knowledge, skills, and abilities (These must be thoroughly documented in your cover letter and applicant profile.):

- A Bachelor of Science degree with a minimum 5 years fisheries experience working with First Nations/AFS Fisheries Operations,
- Experience coordinating numerous initiatives/projects is required e.g. presenting at workshops/conferences, overseeing the work plans, field work, writing technical reports and preparing budgets,
- Ability to coordinate with the Department of Fisheries and Oceans and other First Nation's Fisheries operations,
- The ability to conduct field work and supervising people and the ability to manage a team of employees,
- Superior Computer skills with use of Microsoft Word, Microsoft Excel, Microsoft Access, and Microsoft PowerPoint,
- A reliable vehicle and a valid Driver's License is required,
- First Aid Level 1 and Transportation Endorsement is an asset,
- Must be comfortable and feel safe working in and around rivers, streams and on the ocean,
- Swiftwater Safety Certification, Small Vessel Operator Proficiency (SVOP)/Marine Emergency Duties (MED A3) would be an asset.

Term: 40 hrs/week with flexible work hours (e.g. some evenings and weekends)

Salary Range: To be Negotiated based on education and experience

Application Procedures: Resumes and covering letter must be submitted to the
Kitsumkalum Indian Band Attention Band Manager

Competition will be kept open until position is filled

Thank you for your interest, only those short-listed will be contacted